



2023 Company Holidays

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| New Year's Day Observed | Monday, January 2, 2023 |
| *Martin Luther King, Jr., Day | Monday, January 16, 2023 |
| Memorial Day | Monday, May 29, 2023 |
| Independence Day | Tuesday, July 4, 2023 |
| Labor Day | Monday, September 4, 2023 |
| Thanksgiving Day | Thursday, November 23, 2023 |
| Christmas Day Observed | Monday, December 25, 2023 |
| **Two (2) Floating Holidays | Must be used as a planned and approved day off. |

*MLK Jr., Day applies to only Corporate Associates that sit at the Glenlake location

**Floating Holidays:

- Floating Holidays must be used in whole day increments.
- Available to all Warehouse Associates except for those covered under a collective agreement.